(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	\pm 2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 $$ and endi	ing J	UN 30, 2020	
3 CI	heck if oplicabl	C Name of organization		D Employer identific	cation number
	Addre	TEEN PARENT CONNECTION INC			
	Name			36-33870	34
	Initial return		m/suite	E Telephone number	
	Final return			630-790-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,587,109.
	Amenoreturn Applic	GLEN ELLIN, IL 00137		H(a) Is this a group re	
	tion pendir	F Name and address of principal officer: BECKI BEILIFUSS			? Yes X No
		SAME AS C ABOVE	7 507	H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or ce: ► WWW.TEENPARENTCONNECTION.COM	527	· ·	list. (see instructions)
			I Voor	H(c) Group exemption 1985	1 State of legal domicile: IL
	rt I	Summary	L I Gai (or tormation. ±505 N	State of legal dofficile. 22
П		Briefly describe the organization's mission or most significant activities: TO PROV	/IDE	TEEN PARENT	rs with
ည	-	SUPPORT, INFORMATION AND RESOURCES TO HELP !	THEM	NAVIGATE T	HEIR LIVES
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed o			
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			10
es &		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			38
ĬĘ		Total number of volunteers (estimate if necessary)			100
Ç		Total unrelated business revenue from Part VIII, column (C), line 12			0.
\dashv	b	Net unrelated business taxable income from Form 990-T, line 39	<u></u>		0.
	_	2		Prior Year	Current Year
e		Contributions and grants (Part VIII, line 1h)		1,457,906.	1,415,391.
Revenue		Program service revenue (Part VIII, line 2g)		11,462. 32,505.	10,050.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		37,504.	25,654. -3,437.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,539,377.	1,447,658.
\dashv		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
اي		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,184,868.	1,236,707.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
<u>ē</u>		Total fundraising expenses (Part IX, column (D), line 25) 136,030.	_		
۵	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		424,138.	301,895.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,609,006.	1,538,602.
	19	Revenue less expenses. Subtract line 18 from line 12		-69,629.	-90,944.
Vet Assets or und Balances			Beg	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		2,250,824.	2,190,158.
et Det	21	Total liabilities (Part X, line 26)		617,133.	665,824. 1,524,334.
-□	rt II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		1,033,091.	1,324,334.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which p		•	Milowidge and boner, it is
			· · · · ·		
Sign	1	Signature of officer		Date	
Here	Э	BECKY BEILFUSS, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	- 1	Date Check Check	PTIN
Paid		TIMOTHY GRIFFITH TIMOTHY GRIFFITH	1	2/11/20 self-employ	
	arer	Firm's name WIPFLI LLP		Firm's EIN ▶	39-0758449
Jse (Only	Firm's address 100 TRI-STATE INTERNATIONAL STE 30	U	0.4	7 041 0100
		LINCOLNSHIRE, IL 60069		I Phone no. 84	7.941.0100

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes No

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning	JUL	1	, 2019, and ending	JUN	30	, 20 <u>2</u>
or calendar year 2019, or fiscal year beginning	ООЦ		, 2019, and ending	0.014	30	, 20 4

▶ Do not send to the IRS. Keep for your records.

Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form	m8879EO for the latest information.		
Name of exempt organization			Employer identific	cation number
TEEN PARENT CO	ONNECTION INC		36-33870	034
Name and title of officer				
BECKY BEILFUSS	5			
EXECUTIVE DIRE				
Part I Type of F	Return and Return Information (WI	nole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5a	n for which you are using this Form 8879-EO a, below, and the amount on that line for the lank (do not enter -0-). But, if you entered -0- or	return being filed with this form was blank, t	then leave line 1b	, 2b, 3b, 4b, or 5b,
	. 🕶			1 445 650
1a Form 990 check here	b Total revenue, if any (Form	990, Part VIII, column (A), line 12)	1b	L,44/,658.
2a Form 990-EZ check he	re b Total revenue, if any (Fo	orm 990-EZ, line 9)	2b	
3a Form 1120-POL check		20-POL, line 22)		
4a Form 990-PF check he		ent income (Form 990-PF, Part VI, line 5)		
5a Form 8868 check here	b Balance Due (Form 8868, li	ne 3c)	5b	
Part II Declarati	on and Signature Authorization of	Officer		
the date of any refund. If a debit) entry to the financial return, and the financial ins 1-888-353-4537 no later tha processing of the electronic	receipt or reason for rejection of the transmipplicable, I authorize the U.S. Treasury and its institution account indicated in the tax prepatitution to debit the entry to this account. To an 2 business days prior to the payment (setted payment of taxes to receive confidential information personal identification number (PIN) as my selectronic funds withdrawal.	s designated Financial Agent to initiate an e aration software for payment of the organiza revoke a payment, I must contact the U.S. lement) date. I also authorize the financial in ormation necessary to answer inquiries and	electronic funds wi ation's federal taxe Treasury Financial astitutions involved resolve issues rel	ithdrawal (direct es owed on this I Agent at d in the ated to the
Officer's PIN: check one I	pox only		_	
X I authorize WI	PFLI LLP		to enter my PIN	36324
	ERO firm na	ıme		Enter five numbers, b do not enter all zeros
is being filed with	on the organization's tax year 2019 electronic a a state agency(ies) regulating charities as pa the return's disclosure consent screen.			
indicated within	ne organization, I will enter my PIN as my sign his return that a copy of the return is being fi ter my PIN on the return's disclosure consen	iled with a state agency(ies) regulating chari	•	
Officer's signature		Date ▶		
Part III Certification	tion and Authentication			
	ur six-digit electronic filing identification			
•	your five-digit self-selected PIN.	36531654403 Do not enter all zeros		
	neric entry is my PIN, which is my signature og this return in accordance with the requirem s Returns.			
ERO's signature ► TIMO	THY GRIFFITH	Date ▶ <u>12/</u>	11/20	
	FRO Must Retain Th	nis Form - See Instructions		
		the IRS Unless Requested To Do	So	

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

923051 10-03-19

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO SERVE THE COMMUNITY THROUGH EDUCATION ON THE REALITIES AND
	RESPONSIBILITIES OF TENNAGE PREGNANCY AND THROUGH LONG-TERM ASSISTANCE
	TO ADOLESCENT PARENTS FOR THEIR DEVELOPMENT OF SELF ESTEEM, PARENTING
	SKILLS AND EMPOWERMENT TOWARD SELF-SUFFICIENCY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 449,367. including grants of \$) (Revenue \$)
	HEALTHY FAMILIES DUPAGE - HEALTHY FAMILIES IS A NATIONALLY RECOGNIZED
	EVIDENCE-BASED HOME VISITATION MODEL DEVELOPED BY PREVENT CHILD ABUSE
	AMERICA AND HAS BEEN PROVEN TO REDUCE THE RISK OF CHILD ABUSE AND
	NEGLECT. INTENSIVE, INDIVIDUALIZED HOME VISITATION SERVICES PROVIDE
	PARENTS INFORMATION AND EDUCATION ON STRESS MANAGEMENT, PROBLEM SOLVING
	SKILLS, FAMILY HEALTH, CHILD DEVELOPMENT AND GUIDANCE.
4b	(Code:) (Expenses \$185,387. including grants of \$) (Revenue \$)
	GROUP SERVICES - WEEKLY GROUP MEETINGS ALLOW ADOLESCENT PARENTS TO FIND
	COMMONALITY, STRENGTH, AND ENCOURAGEMENT TO HELP THEM MEET THE DEMANDS
	OF PARENTHOOD. CHILDCARE AND MEALS ARE PROVIDED FREE OF CHARGE. PARENT
	GROUPS COVER A VARIETY OF TOPICS INCLUDING CHILD DEVELOPMENT, HEALTH,
	NUTRITION, IMMUNIZATIONS, FAMILY PLANNING, HEALTHY RELATIONSHIPS,
	DEPRESSION EDUCATION, AND GOAL SETTING. GROUPS MEET AT LOCATIONS ACROSS
	DUPAGE COUNTY, INCLUDING SITES IN WEST CHICAGO, ADDISON, ROSELLE,
	NAPERVILLE, CAROL STREAM, AND VILLA PARK.
	400.010
4c	(Code:) (Expenses \$486,916. including grants of \$) (Revenue \$)
	DOULA SERVICES - THE DOULA SERVICES PROGRAM OFFERS PREGNANT TEENS THE
	OPPORTUNITY TO RECEIVE HOME-BASED PRENATAL EDUCATION AND SUPPORT
	SERVICES THAT PROMOTE A HEALTHY PREGNANCY AND PREPARE THE YOUNG MOTHER
	AND HER PARTNER/SUPPORT PERSON FOR CHILDBIRTH. THE DOULA ALSO ATTENDS
	THE BIRTH AND PROVIDES SUPPORT DURING THE LABOR AND DELIVERY PROCESS,
	CHILDBIRTH EDUCATION CLASSES AND PRENATAL GROUPS OFFER PARTICIPANTS
	ADDITIONAL SUPPORT AND EDUCATION.
4-1	Other program convices (Describe on Cabadula O.)
4 0	Other program services (Describe on Schedule O.) (Expenses \$ 209, 139 • including grants of \$) (Revenue \$ 10,050 •)
40	(Expenses \$ 209,139 · including grants of \$) (Revenue \$ 10,050 ·) Total program service expenses ► 1,330,809 ·
46	Form 990 (2019)
	101111 (2010)

Form 990 (2019) TEEN PARENT CONNECTION INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			-23
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	u		_ -
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.12		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ا جد ا		х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			3,7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2019) TEEN PARENT CONNECTION INC
Part IV Checklist of Required Schedules (continued)

	(SOMETIMES)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		х
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		—
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Par	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı aı				
	Check if Schedule O contains a response or note to any line in this Part V			
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 5 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	х	
02200/	1 01 20 20			(2019)

Form 990 (2019) TEEN PARENT CONNECTION INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	e e e e e e e e e e e e e e e e e e e				
20	Entar the number of employees reported an Earm W.2. Transmittel of Wage and Tay Statements			Yes	No
Zd	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 38			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions				
За		,	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	-	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required	_		v
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra				
g h	If the organization received a contribution of qualified intellectual property, did the organization file Fo If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		/!!		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	by the	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Pid the second of a constitution makes and to the first the first of the constitution		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
	organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c	44-		Х
14a		- 0	14a		-21
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		14b		
15	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	income?	.0		
			Farm	990	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X			
Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other						
	officer, director, trustee, or key employee?			2		х			
3	Did the organization delegate control over management duties customarily performed by or under the								
_				3		х			
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's asset			5		Х			
	6 Did the organization have members or stockholders?								
7a									
	more members of the governing body?			7a		х			
h	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
_	persons other than the governing body?								
8									
а									
b									
9									
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code)						
	(This decising regulate information about policies for required by the internal field	romao	<u> </u>		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.								
		•	,	10b					
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y								
	in Schedule O how this was done	,		12c	Х				
13	Did the organization have a written whistleblower policy?			13	Х				
14	Did the organization have a written document retention and destruction policy?			14	Х				
15	Did the process for determining compensation of the following persons include a review and approval								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official			15a	Х				
	Other officers or key employees of the organization			15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	th a						
	taxable entity during the year?			16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its pa	articipation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization	's						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶IL								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	id 990	T (Section 501(c)(3)	s only)	availa	ble			
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain	on Sc	hedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	f interest policy, and	d finan	cial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records						
	MISSY CHANDARANA - 630-790-8433								
	475 TAFT AVENUE, GLEN ELLYN, IL 60137								

Form **990** (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization		orga I	nıza			nper	sate			(E)
(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than o s both		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi	cer ar	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	۵			ted		organization	(W-2/1099-MISC)	from the
	related	stee c	ruste		a.	pensa		(W-2/1099-MISC)		organization
	organizations	ıal tru	onal t		ploye	com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ADRIAN LAUREAN	2.00	=	=	0	~	Τ ω	F			
PRESIDENT		Х		х				0.	0.	0.
(2) CHRISTINE WARMAN	2.00									
VICE-PRESIDENT		Х		Х				0.	0.	0.
(3) JEFFREY NYMAN	2.00									
SECRETARY		Х		Х				0.	0.	0.
(4) JULIE COLLINS	2.00								_	_
TREASURER		Х		X				0.	0.	0.
(5) JOE ROCHE	2.00	1							_	
PAST PRESIDENT		Х		Х				0.	0.	0.
(6) JOSEPH BECK	2.00									
DIRECTOR	0.00	Х	_					0.	0.	0.
(7) DORA PRAXEDIS	2.00	.,								
DIRECTOR	2 00	Х						0.	0.	0.
(8) MARIE RAFFL DIRECTOR	2.00	Х						0.	0.	0.
(9) BRIDGET MCNICHOLAS SCHANK	2.00	Λ						0.	0.	0.
DIRECTOR SEMINAL	2:00	Х						0.	0.	0.
(10) MAUREEN CHRISTIE SZESZYCKI	2.00									
DIRECTOR		Х						0.	0.	0.
(11) BECKY BEILFUSS	40.00									
EXECUTIVE DIRECTOR				Х				101,294.	0.	7,691.
		-								
		1								
			\vdash			\vdash				
		1								
		1		Ц				I		- OOO (004.0

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	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss pe	more rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation from related	ation amou		
		(list any hours for related organizations below line)	Individual trustee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or ar	other npensa from th ganizat nd relat janizati	e ion ed
41. 0.14									101,294.	0		7,6	0.1
c Tota	otal I from continuation sheets to Part V	II, Section A							0.	0		7,6	0.
2 Total	I (add lines 1b and 1c)							o re			•	7,0	<u> </u>
	pensation from the organization											Yes	No
line 1	he organization list any former officer 1a? If "Yes," complete Schedule J for s	such individual									3		Х
and r	any individual listed on line 1a, is the s related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		4		Х
rende	any person listed on line 1a receive or ered to the organization? If "Yes," con B. Independent Contractors										5		Х
1 Com	plete this table for your five highest co	•	•							•	sation fi	om	
the o	organization. Report compensation for (A) Name and business			ONE		ith C	<u>or wi</u>	tnin	the organization's tax y (B) Description of s		(Compe	C) ensatio	n
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		140)1 1 1					2000p.10		- С		
	number of independent contractors (•	ot lin	nited	d to	thos	_	ted	above) who received mo	ore than			
<u> </u>	,									,	Form	990 (2019)

Form 990 (2019) TEEN PA
Part VIII Statement of Revenue

Total revenue Total revenu				Check if Schedule O contains a respor	nse or	note to any lin	e in this Part VIII			
Trunction revenue business revenue from its under sections 512-514 If a Federated campaigns tab 11,624. If Method organizations to 15							(A)			
1 a Faderated campaigns							Total revenue			
1 a Federated campaigns 1 a 11, 624 15 16 17 16 17 16 17 16 17 16 17 16 17 17								function revenue	business revenue	
b						11 624				30000013 3 12 3 14
Business Code 900099 10,050. 10,050.	nts					11,024.				
Business Code 900099 10,050. 10,050.	ira ou					22 212				
Business Code 900099 10,050. 10,050.	s, (Am			• • • • • • • • • • • • • • • • • • • •		39,810.				
Business Code 900099 10,050. 10,050.	a ii									
Business Code 900099 10,050. 10,050.	s, (е	Government grants (contributions) 1e	6	22,968.				
Business Code 900099 10,050. 10,050.	i S		f	All other contributions, gifts, grants, and						
Business Code 900099 10,050. 10,050.	but the			similar amounts not included above 1f	7	40,989.				
Business Code 900099 10,050. 10,050.	ÖĘ		g	Noncash contributions included in lines 1a-1f						
Business Code 900099 10,050. 10,050.	Son		_				1,415,391.			
2	<u> </u>									
2		2	2	FEE INCOME			10 050.	10 050.		
g Total. Add lines 2a2f	je	2 a FEE INCOME				300033	10,0301	10,0301		
g Total. Add lines 2a2f	er, ne				- ⊦					
g Total. Add lines 2a2f	n Sen									
g Total. Add lines 2a2f	Jrai Be				— -					
g Total. Add lines 2a2f	Š.				- ⊦					
3 Investment income (including dividends, interest, and other similar amounts) 16,111. 16,	₾						10 050			
other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents 6 a Gross rents 6 b Less: rental expenses 6 c Rental income or (loss) 6 c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b 124,893. 7 c 9,543. 4 Net gain or (loss) 8 a Gross income from fundralsing events (not including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (goss) from fundralsing events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (goss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code			g				10,050.			
A Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal (iii) Personal (iii) Personal (iii) Personal (iii) Personal (iiii) Personal (iii) Personal (iii) Personal (iii) Personal (iii) Personal		3								
For the first state of the first							16,111.			16,111.
Company Comp		4		Income from investment of tax-exempt bor	nd pro	ceeds				
6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 to 124,893. 7 to 9,543. 8 a Gross income from fundraising events (not including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code		5		Royalties)				
B Less: rental expenses C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses Tb 124,893. c Gain or (loss) 8 a Gross income from fundraising events (not including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses Bb 14,558. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses Bb C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold tobe Net income or (loss) from sales of inventory Business Code Business Code				(i) Real		(ii) Personal				
B Less: rental expenses C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses Tb 124,893. c Gain or (loss) 8 a Gross income from fundraising events (not including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses Bb 14,558. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses Bb C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold tobe Net income or (loss) from sales of inventory Business Code Business Code		6	а	Gross rents 6a						
Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses										
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses										
To a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b 124,893. C Gain or (loss) 7c 9,543. d Net gain or (loss) 9,810. or contributions reported on line 1c). See Part IV, line 18 8a 11,121. b Less: direct expenses 6 Net income or (loss) from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b C Net income or (loss) from gaming activities 9b Less: cost of goods sold 10b C Net income or (loss) from sales of inventory				Not rental income or (loss)						
assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code				` '						
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c Gain or (loss) 7c 9,543. d Net gain or (loss) 9,543. 8 a Gross income from fundraising events (not including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 8a 11,121. b Less: direct expenses 8b 14,558. c Net income or (loss) from fundraising events > -3,437. 9 a Gross income from gaming activities. See Part IV, line 19 9a 9b Less: direct expenses 9b Less: direct expenses 9b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code	o)		D		2					
including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 8a 11,121. b Less: direct expenses 8b 14,558. c Net income or (loss) from fundraising events	Ď			The Late, 05	3.					
including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 8a 11,121. b Less: direct expenses 8b 14,558. c Net income or (loss) from fundraising events	eve						0 542			0 E 4 2
including \$ 39,810. of contributions reported on line 1c). See Part IV, line 18 8a 11,121. b Less: direct expenses 8b 14,558. c Net income or (loss) from fundraising events	Æ				·····		9,543.			9,343.
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code		8	а							
Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code	Ò									
b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code				'						
c Net income or (loss) from fundraising events				Part IV, line 18						
9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code						14,558.				
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code			С	Net income or (loss) from fundraising event	ts		-3,437.			-3,437.
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code		9	а	Gross income from gaming activities. See						
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code				Part IV, line 19	9a					
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code			b		9b					
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code						>				
and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code										
b Less: cost of goods sold				• •	10a					
c Net income or (loss) from sales of inventory			h							
Business Code				J						
			Ť	The moonie of (1000) from bales of inventor		Business Code				
d All other revenue	sn	11	a		-					
d All other revenue	ned Tue	••								
d All other revenue	er Ver									
E M ANIOLIEVENUE	Sce									
e Total. Add lines 11a-11d	Σ									
12 Total revenue. See instructions \(\bigs 1,447,658. \) \(10,050. \) \(0. \) \(22,217. \)							1,447,658	10.050-	0.	22.217.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 93,135. 5,747. 108,985. 10,103. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 974,663. 832,911. 51,400. 90,352. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 70,428. 64,061. 1,523. 4,844. Other employee benefits 9 82,631. 70,209. 4,818. 7,604. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 936. 936. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 66,216. 388. 4,784. 71,388. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 21,718. 15,662. 1,645. 4,411. Office expenses 13 Information technology 14 15 Royalties 48,175. 1,177. 53,151. 3,799. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 19,541. 17,184. 643. 1,714. 20 Payments to affiliates

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1,532.

2,005.

859.

132.

279.

142.

3,470.

136,030.

21

22

23

24

25

17,465.

22,075.

39,639.

21,344.

13,217.

8,145.

13,276.

1,538,602.

15,358.

19,346.

37,894.

21,209.

12,345.

7,459.

9,645.

1,330,809.

SUPPLIES

TRAINING

All other expenses

FOOD/PANTRY

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered

LOCAL TRANSPORTATION

above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

575

724.

886.

593.

544.

161.

71,763.

3.

Form 990 (2019)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			130,247.	1	314,266.
	2	Savings and temporary cash investments			173,930.	2	206,458.
	3	Pledges and grants receivable, net			464,596.	3	290,162.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	nese persons	sL		5	
	6	Loans and other receivables from other disqu	alified perso	ns (as defined			
		under section 4958(f)(1)), and persons describ	ed in section	n 4958(c)(3)(B)		6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9				10,737.	9	15,209.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	779,964.			
	b	Less: accumulated depreciation	10b	165,170.	632,258.	10c	614,794. 749,269.
	11	Investments - publicly traded securities		839,056.	11	749,269.	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15	0.100.150	
	16	Total assets. Add lines 1 through 15 (must ed			2,250,824.	16	2,190,158.
	17	Accounts payable and accrued expenses		205,057.	17	126,715.	
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
-iak		controlled entity or family member of any of the			412,076.	22	395,348.
_	23	Secured mortgages and notes payable to unr			412,076.	23	393,340.
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lir					
		of Ook and the D	,	'	0.	25	143,761.
	26	Total liabilities. Add lines 17 through 25			617,133.	26	665,824.
	20	Organizations that follow FASB ASC 958, c	hock boro	X	017,133.	20	005,024.
S		and complete lines 27, 28, 32, and 33.	HECK HEIE				
ĕ	27				1,402,591.	27	1,383,455.
3ala	28	Net assets with donor restrictions			231,100.	28	140,879.
Ē		Organizations that do not follow FASB ASC					==0,0101
Ţ		and complete lines 29 through 33.	, 000, 011001				
þ	29	Capital stock or trust principal, or current fund	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,633,691.	32	1,524,334.
2	33	Total liabilities and net assets/fund balances			2,250,824.	33	2,190,158.
•	, 00	Total nabilitios and not assets/fully balances			=,===,		

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,44	7,6	<u>58.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,53	8,6	02.
3	Revenue less expenses. Subtract line 2 from line 1	3	- 9	0,9	44.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,63	3,6	91.
5	Net unrealized gains (losses) on investments	5	-1	8,4	13.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,52	4,3	34.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

36-3387034

Name of the organization

TEEN PARENT CONNECTION INC Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

<u>. u</u>		Ticason for Fabric (marity Status (All Organizations must co	inplete tri	is part.) Se	e iristructions.	
he	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C			·	, ,		
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).	
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
•	section 170(b)(1)(A)(vi). (Complete Part II.)							
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)							
9	H	An agricultural research org				nd in conju	nction with a land grant	collogo
9	ш	-				-	_	-
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or							
40		university:		there 00 1/00/ of its access				
10		An organization that norma						
		activities related to its exem	•	· · · · · · · · · · · · · · · · · · ·			* *	-
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acquii	ed by the organization a	mer June 30, 1975.
		See section 509(a)(2). (Cor	•				201 1141	
11	H	An organization organized a	· ·	•	•			
12	Ш	An organization organized a	•	•	•		•	•
		more publicly supported or	-					check the box in
		lines 12a through 12d that	* *					
а			•	•		•		•
		the supported organization		• • • •	majority o	of the direc	tors or trustees of the su	ıpporting
	_	organization. You must o	-					
b			anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by hav	ring
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.				
С			grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,
	_	its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.	
d			integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and an attentiv	/eness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	٧.	
е		Check this box if the orga	nization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.		
f	Ente	er the number of supported o	organizations					
g		vide the following information			. (i) In the area			
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	1245610.	1260500.	1576513.	1457906.	1422004.	6962533.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1245610.	1260500.	1576513.	1457906.	1422004.	6962533.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						115,567.
6	Public support. Subtract line 5 from line 4.						6846966.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	1245610.	1260500.	1576513.	1457906.	1422004.	6962533.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	13,333.	10,401.	16,326.	23,003.	16,111.	79,174.
9	Net income from unrelated business	,	•	•	,	,	<u> </u>
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,087.	1,609.	5,390.	3,023.		12,109.
11	Total support. Add lines 7 through 10		,		, , , , ,		7053816.
	Gross receipts from related activities,	etc. (see instructio	ins)			12	
	First five years. If the Form 990 is for	•	,				-
	organization, check this box and stop	_					
Sec	ction C. Computation of Publi		centage				
14	Public support percentage for 2019 (li	ine 6. column (f) di	vided by line 11. c	olumn (f))		14	97.07 %
	Public support percentage from 2018					15	96.10 %
	33 1/3% support test - 2019. If the c					ore, check this box	
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	7a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "fac	ts-and-circumstand	es" test, check th	is box and stop h	ere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"		•	-	•	•	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	ū				•	
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						··········· >
	y		,			edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					+	
6 Total. Add lines 1 through 5					1	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	_	T -	T -	Τ.	T -	
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						-
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3) organiz	zation,
check this box and stop here			······			>
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2019 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hay and sea inc	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
,		
10b		Щ.

11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of an supported organization? b A family member of a person described in (a) above? If 'Yes' to a.b. or c. provide detail in Part VI. 11b C	Pal	Supporting Organizations (Continued)			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? b A family member of a person described in (a) above? c A 59% controlled with or a special person described in (a) a for (a) bove? if Yes' to a, b, or c, provide detail in Pert VI. 11b				Yes	No
below, the governing body of a supported organization? 1 A family member of a person described in (a) above? 2. AS\$6 controlled entity of a person described in (a) or (b) above? 3. AS\$6 controlled entity of a person described in (a) or (b) above? 4. Yes 1 to a. b. or c. provide detail in Pert VI. 11b 11c Section B. Type I Supporting Organizations 1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If 'No,' observible. If the organization directors or trustees at all times during the tax year? If 'No,' observible. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization and what conditions or restrictors, if any, applied to supple powers during the tax year 2. Did the organization operate for the benefit of any supported organization other than the supported organization and what conditions or estrictors, if any, applied to supple powers during the tax year in Part VI how providing such benefit carried out the purposes of the supported organization of the than the supported organization and the supported organizations and the supported organizations of the supported organization of the supported organizations of the supported organization of the supported organization of the supported organization of the supported organization or trustees of each of the organization and the supported organization of the supported organization or trustees of each of the organization organization and the supported organization organization organization organiz	11	Has the organization accepted a gift or contribution from any of the following persons?			
b A family member of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If "Yes" describe in Part VI how the supported organization effectively operated, supervised, or controlled the organization's activities. If the organization and more than one supported organization, describe how the powers to appoint and/or embers delectors or trustees, are allocated omong the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how the powers to appoint and/or embers upsopreed organization? If "Yes," explain in Part VI how the powers to appoint acroid remove supported organization? If "Yes," explain in Part VI how providing such benefit carred out the supported organization? If "Yes," explain in Part VI how providing such benefit carred out the supposes of the supported organization? If "Yes," explain in Part VI how control or management of the supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organization, by the last day of the fifth month of the organization provide to each of its supported organization, to the extent not previously provided? 2 Were any of the organization or the source of the supported organiz	а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
section B. Type I Supporting Organizations 1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or frustees at all times during the tax year? If "No," describe in Part VI now the supported organization's directors or frustees at all times during the tax year? If "No," describe in Part VI now the supported organization's directors or frustees at all times during the tax year? If "No," describe in Part VI now the supported organization or describe or or frustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or frustees were allocated among the supported organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization that the supported organization (s) that operated, supervised, or controlled the supporting organization and controlled the supporting organization and controlled the supporting organization and controlled the supported organization (s) that operated, supervised, or controlled the supported organization (s) that operated, supervised, or controlled or supported organization (s) If No, 'describe in Part VI how control or management of the supported organizations. 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization or supported organization or management of the supported organization or supported organization or management of the supported organization or supported organization or management of the supported organization organization or tax year. (i) a copy of the Form 990 that was most exceed in the same persons that controlled or managed the supported organization organization or the organization or office organization organization organization organization organization organization organization org		below, the governing body of a supported organization?	11a		
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If *No,* describe in Pat VI how the supported organization's directors or trustees at all times during the tax year? If *No,* describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations; and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated for the benefit of any supported organization other than the supported organization; and the supported organization of the supported organization; if *Yes,* explain in Part VI pro providing outs benefit carried out the purposes of the supported organization; if *Yes,* explain in Part VI providing organizations and explain and in the supported organization. 2 Section C. Type II Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, and (ii) copies of the organization provide to each of its supported organizations, and (iii) copies of the organization markinate a close and continuous working relationship with the supported organizations). 3 By reason of the relationship described in IQ), did the organization if \(\frac{1}{1} \) the organization is provided to the Activate Teachty Supported organizations is supported organizations in supported organizations is supported organizations in the part VI how the organization is the parent of each of its	b	A family member of a person described in (a) above?	11b		
Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least an najority of the organization's directors or trustees at all times during the tax yea? If "No," describe in Part VI how the supported organization's directors or trustees at all times during the tax yea? If "No," describe in Part VI how the supported organization or extenditions, and was conditioned or retartions and an according or retartions and was conditioned or retartions in a flav, applied to such powers during the tax year. 2. Did the organization operate for the benefit of any supported organization of the the supported organization of the properties or the supported organization or part VI how providing such benefit carried out the purposes of the supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization; but the purpose of the supported organization or controlled the supporting Organizations 1. Were a majority of the organizations directors or trustees during the tax year also a majority of the directors or trustees of each of the organizations of supported organizations? If "I'No," describe in Part VI how control or or management of the supporting Organizations or trustees of each of the organizations or supported organizations or a support of organizations or the supported organizations or the properties of the supported organizations or the properties of the supported organizations or the organization or support organizations or the organization organization or support provided during the prior tax year, (i) a copy of the Form 900 that was most recently filed as of the date of notification, and (ii) copies of the organizations is powering book organizations in the previously provided? 2. Were any of the organization is officers, directors, or trustees either (i) appointed or elected by the supported organizations is uncorned organizations in substantial degrees in the supported organi			11c		i
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Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must continue to the continue of the conti	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	Illy integrated	d Type III supporting orga	anization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2019

ı aı	Type in Non-Functionally integrated 509(aj(s) Supporting Orga	(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
	Evenes from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)			
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:			
OTHER INCOME			
2015 AMOUNT: \$ 2,087.			
2016 AMOUNT: \$ 1,609.			
2017 AMOUNT: \$ 5,390.			
2018 AMOUNT: \$ 3,023.			
2019 AMOUNT: \$ 0.			

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2019

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
015-2018 FORMS 990	256,643.	115,567
otal Excess Contributions to Schedule A, Part II, Line 5		115,567

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

36-3387034

2019

Name of the organization Employer identification number

TEEN PARENT CONNECTION INC

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

TEEN PARENT CONNECTION INC

36-3387034

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COMMUNITY MEMORIAL FOUNDATION 15 SPINNING WHEEL RD #326 HINSDALE, IL 60521	\$ 35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DUPAGE FOUNDATION 104 E ROOSEVELT RD WHEATON, IL 60187	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	OUNCE OF PREVENTION FUND 33 W MONROE ST STE 2400 CHICAGO, IL 60603	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	ILLINOIS DEPT OF HUMAN SERVICES 700 S STATE ST ELGIN, IL 60123	\$ 455,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	DUPAGE COUNTY HEALTH DEPT 111 N COUNTY FARM RD WHEATON, IL 60187	\$ 90,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person Payroll Noncash
		Cahadula D./Farra	(Complete Part II for noncash contributions.)

Name of organization Employer identification number

TEEN PARENT CONNECTION INC

36-3387034

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization **Employer identification number** TEEN PARENT CONNECTION INC 36-3387034 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TEEN PARENT CONNECTION INC

Employer identification number 36-3387034

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recrea	ition or education) Preservation of a	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	,		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
_	> \$		40.70
8	Does each conservation easement reported on line 2(d) above		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	•	
	balance sheet, and include, if applicable, the text of the footr	lote to the organization's financial statemen	its that describes the
Par	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	f Art. Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under FASB ASC 95		d halance sheet works
ıu	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its final	·	•
h	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		varies of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under FASB A		y, I
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Art	t, Histo	rical Tre	asures, or	Othe	r Simil	ar Assets	(contin	ued)	age —
3	Using the organization's acquisition, accessi								,		
	collection items (check all that apply):										
а	Public exhibition	d		oan or exc	hange progra	ım					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	y further th	ne organizatio	n's exer	npt purp	ose in Part	XIII.		
5	During the year, did the organization solicit of										
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organi	zation's co	llection?				Yes		No
Pai	t IV Escrow and Custodial Arran								ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for co	ontribution	s or other ass	ets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount	1	
С	Beginning balance						1c				
d	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.										
	t V Endowment Funds. Complete						10.				
	·	(a) Current year		ior year	(c) Two year			years back	(e) Four	years	back
1a	Beginning of year balance			•							
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent vear end balance	e (line 1a	column (a))) held as:						
a	Board designated or quasi-endowment		% %	(4)	,,						
b	Permanent endowment ▶		_^~								
c	· —	<u></u>									
_	The percentages on lines 2a, 2b, and 2c sho	· -									
За	Are there endowment funds not in the posse	•	tion that	are held ar	nd administer	ed for th	ne organi	zation			
	by:						9		ſ	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answere		. Part IV.	line 11a. S	see Form 990.	Part X.	line 10.				
	Description of property	(a) Cost or o			or other		ccumula	ited	(d) Book	k valu	——— Р
	Becomplien of property	basis (investr			(other)		preciatio	 	(u , 200)	· vaia	•
	Land	- ` ` 			5,000.				7.5	5,0	00.
b	Buildings	I			4,886.		63,8	315.	511	1,0	71.
C	Leasehold improvements			<u> </u>	_,,,,,,,,		55,0			-, -	<u> </u>
d	Equipment	I		8	5,086.		85,0	086.			0.
	Other				4,992.		16,2		2.8	3,7	
	Add lines 1a through 1e (Column (d) must a		V aalumu				, ,			$\frac{3}{4}$. 7	

Schedule D (Form 990) 2019

	CONNECTION IN	NC 36	-3387034 Page 3
Part VII Investments - Other Securities.	F 000 Bt IV I'	14h Osa Farra 000 Bart V Pas 40	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
	(b) Book value	(c) Woulder of Valdation. Good of Cite	or your market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Dealership
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)	\	
Part X Other Liabilities.	<u>: 13.) </u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability		, ,	(b) Book value
(1) Federal income taxes			
(2) DEFERRED GRANT			143,761.
(3)			•
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Calumn /h) must agual Farm 000 Part V and (D) line	- 05 \		143 761.

Schedule D (Form 990) 2019

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	rt XI	Reconciliation of Revenue per Audited Financial Sta	atements With I	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, li	ine 12a.			
1	Total	revenue, gains, and other support per audited financial statements			1	1,428,308.
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:				
а		nrealized gains (losses) on investments		-18,414.		
b		ted services and use of facilities				
С		veries of prior year grants				
d		(Describe in Part XIII.)	2d			40.444
е		nes 2a through 2d			2e	-18,414. 1,446,722.
3		act line 2e from line 1			3	1,446,722.
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	1 1	026		
а		tment expenses not included on Form 990, Part VIII, line 7b		936.		
b		(Describe in Part XIII.)				026
_		ines 4a and 4b			4c	936. 1,447,658.
5 D a	Total rt XII	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 Reconciliation of Expenses per Audited Financial St	tatemente With	Evnances per E	5 Oturn	
Га	I L AII	· · ·		Expenses per r	eturi	l -
_	T-4-1	Complete if the organization answered "Yes" on Form 990, Part IV, li				1,537,666.
1		expenses and losses per audited financial statements			1	1,337,000.
2		ints included on line 1 but not on Form 990, Part IX, line 25:	ا ء ا			
a		ted services and use of facilities				
b		year adjustments	_			
c C		losses				
d e		(Describe in Part XIII.)			2e	0.
3		nes 2a through 2d act line 2e from line 1			3	1,537,666.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				2/33//0000
а		tment expenses not included on Form 990, Part VIII, line 7b	4a	936.		
b		(Describe in Part XIII.)		2001		
		ines 4a and 4b			4c	936.
5		expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1			5	1,538,602.
	rt XIII	Supplemental Information.	10.7			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			; Part X	, line 2; Part XI,

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	DENM CONNECUTON IN	~					ntification number
	RENT CONNECTION IN COMPlete if the organization answe		oc" or	Form 900 Part IV I	ino 1	36-3387	
required to complete this part	t.	reu i	es 0i	1 FOIII 990, Fait IV, I	ille i	. FOIII 990-EZ	illers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-govern govern tising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custod or control or contributions		(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Ist all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr				
		or iditid alsing event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SPRING EVENT	FALL EVENT	1	(add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	9,061.	40,289.	1,581.	50,931.
	2	Less: Contributions	8,211.	31,599.		39,810.
	3	Gross income (line 1 minus line 2)	850.	8,690.	1,581.	11,121.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	1,500.			1,500.
irect E)	7	Food and beverages	169.	7,066.		7,235.
Ω	8	Entertainment		340.		340.
	9	Other direct expenses		2,973.		5,483.
	10	Direct expense summary. Add lines 4 through			>	14,558.
D		Net income summary. Subtract line 10 from I				-3,437.
Pa	ırt I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$13,000 0111 01111 990-L2, line 0a.	T	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
eve						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		•	
		The garming moone summary. Subtract line 7	monnino i, columni (a)			I
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
		he organization licensed to conduct gaming a				Yes No
b	If "	No," explain:				
	_					
		ere any of the organization's gaming licenses re				Yes No
	_	· •				
	_					

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Sch	nedule G (Form 990 or 990-EZ) 2019 TEEN PARENT CONNECTION INC 36-3	3387034	1 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12			
	Indicate the percentage of gaming activity conducted in:	ا ءمدا	07
	a The organization's facility	13a	<u>%</u>
	a An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
(c If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. lings 0	9h 10h
		11 III, III IES 3,	30, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			

Schedule G	(Form 990 or 990-EZ)	TEEN	PARENT	CONNECTION	INC	36-3387034	Page 4
Part IV	i (Form 990 or 990-EZ) Supplemental Infor	mation	(continued)				
			(continued)				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization TEEN PARENT CONNECTION INC Employer identification number 36-3387034

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dete noncash contribution	•	:s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (MEALS)	X	113	6,780.	FMV		
26	Other • ()						
27	Other • ()						
28	Other ()						
29	Number of Forms 8283 received by the organization						
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	gement 29			
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		l contribution, and	which isn't required to be us			l
	exempt purposes for the entire holding period?					30a	X
	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance po				ions?	31	X
32a	Does the organization hire or use third parties o contributions?		_	cit, process, or sell noncash		32a	х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

36-3387034 TEEN PARENT CONNECTION INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AS PARENTS AND AS TEENAGERS. TO SERVE THE COMMUNITY THROUGH EDUCATION ON THE REALITIES AND RESPONSIBILITIES OF TENNAGE PREGNANCY AND THROUGH LONG-TERM ASSISTANCE TO ADOLESCENT PARENTS FOR THEIR DEVELOPMENT OF PARENTING SKILLS AND EMPOWERMENT TOWARD SELF-SUFFICIENCY. SELF ESTEEM, LINE 4D, OTHER PROGRAM SERVICES: FORM 990, PART III, PREVENTION EDUCATION AND FOOD PANTRY REVENUE \$ 10,050. EXPENSES \$ 209,139. INCLUDING GRANTS OF \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD OF DIRECTORS REVIEWS THE FORM 990 PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST QUESTIONNAIRE IS COMPLETED BY ALL CURRENT AND NEW MEMBERS OF THE BOARD OF DIRECTORS ON AN ANNUAL BASIS. THE COMPLETED

FORM 990, PART VI, SECTION B, LINE 15:

TEEN PARENT CONNECTION'S APPROVED FISCAL POLICY REGARDING THE DETERMINATION OF EXECUTIVE COMPENSATION IS AS FOLLOWS: THE EXECUTIVE COMMITTEE SHALL MEASURE THE REASONABLENESS OF COMPENSATION BASED ON WHAT SIMILAR ORGANIZATIONS PAY FOR SIMILAR SERVICES UNDER SIMILAR CIRCUMSTANCES.

QUESTIONNARIES ARE REVIEWED BY THE EXECUTIVE COMMITTEE FOR ANY POSSIBLE

PRIMARY PURPOSE OF THIS PROCESS IS TO ENSURE THAT TOTAL COMPENSATION PAID LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

932211 09-06-19

CONFLICTS.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

Employer identification number

36-3387034 TEEN PARENT CONNECTION INC TO THE EXECUTIVE DIRECTOR AND OTHER DISQUALIFIED PERSONS AS DEFINED BY IRC 4958 IS REASONABLE AND TO ESTABLISH A PRESUMPTION UNDER THE INTERNAL REVENUE CODE THAT THE TOTAL COMPENSATION IN EACH INSTANCE IS REASONABLE. THE EXECUTIVE COMMITTEE SHALL OBTAIN AND REVIEW DATA FROM WHICH IT CAN ASSESS THE REASONABLENESS OF THE COMPENSATION FOR THE SERVICES RENDERED TO TEEN PARENT CONNECTION.INC. SUCH DATA MAY INCLUDE, BUT IS NOT LIMITED TO THE FOLLOWING: 1. COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, BOTH TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS, 2. THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF TEEN PARENT CONNECTION, INC., 3. CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS, AND 4. ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE DISQUALIFIED PERSON. THE EXECUTIVE COMMITTEE MAY ALSO RELY UPON REASONED WRITTEN OPINIONS OF THE QUALIFIED LEGAL COUNSEL, CERTIFIED PUBLIC ACCOUNTANTS, OR ACCOUNTING FIRMS WITH EXPERTISE REGARDING THE RELEVANT TAX LAW MATTERS, AND INDEPENDENT COMPENSATION EXPERTS WHO HOLD THEMSELVES OUT TO THE PUBLIC AS COMPENSATION CONSULTANTS, PERFORM COMPENSATION VALUATIONS ON A REGULAR BASIS, ARE QUALIFIED TO MAKE COMPENSATION VALUATIONS FOR THE TYPES OF SERVICES INVOLVED IN EACH INSTANCE, AND PROVIDE THE EXECUTIVE COMMITEE WITH A WRITTEN STATEMENT THAT THE PRECEEDING REQUIREMENTS ARE MET. FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. THE FORM 990 IS AVAILABLE AT WWW.GUIDESTAR.COM.

FORM 990, PART XII, LINE 2C

THERE WERE NO CHANGES TO THE PROCESS FROM THE PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) (2019)				Page 2		
Name of the organization			CONNECTION	INC	Employer identification number 36-3387034	
					_	